

Central Marin Local Governments Firefighter Paramedic

SALARY	\$113,616.00 - \$138,132.00 Annually	LOCATION	Corte Madera, CA
JOB TYPE	CMFA	JOB NUMBER	CMFA/25/01CC
DEPARTMENT	Central Marin Fire Authority	DIVISION	CMFA Suppression
OPENING DATE	09/22/2025	CLOSING DATE	11/16/2025 11:59 PM Pacific

Description



CENTRAL MARIN FIRE DEPARTMENT FIREFIGHTER PARAMEDIC

\$113,616 - \$138,132 Annually

Final Filing Deadline: Open Until Filled

The Community

The vibrant and historic communities of Corte Madera and Larkspur are located between the San Francisco Bay and Mount Tamalpais in Marin County, California. These communities host high-end shopping malls, light industrial manufacturing, a large variety of residential and multi-family homes, world class dining, and recreational access to the watershed that serves as the true birthplace of mountain biking. Both communities enjoy excellent schools, a low crime rate, peaceful neighborhoods, and superior access to open space.

The Department

The Department currently staffs 4 fire stations with 40 personnel, including minimum daily staffing of 3 engine companies, 1 Paramedic Ambulance, and a Battalion Chief. A Type 1 Tactical Water Tender and two Type 3 Wildland Engines are cross staffed for specialized response. Operational members participate on Regional Teams including a Type 1 Hazardous Material Response Unit, Regional Fire Investigation Team, Urban Search & Rescue Regional Task Force, and other specialized response units. The Department Administration consists of the Fire Chief, Administrative Battalion Chief, Fire Inspector/Investigator, and a Wildfire Hazard Mitigation Specialist with support staff.

To learn more about Central Marin Fire Authority, please visit our website: <https://www.centralmarinfire.org/>

The Position

The Firefighter-Paramedic responds to all types of fires, emergency medical incidents, hazardous materials incidents, rescues, and other calls for assistance in the protection of life, property, and environment; operates and maintains vehicles, apparatus, equipment, stations, and communication systems; teaches fire safety to the public; participates in physical fitness and career development programs; and performs other duties as required. Performs Advanced Life Support care and transports patients utilizing the Central Marin Fire Department Ambulance or provides early ALS Interventions as an Engine Company Paramedic.

The Ideal Candidate

The ideal candidate is a highly motivated and community-focused professional who demonstrates both technical expertise and compassion in serving others. They bring a strong foundation in fire department operations, including firefighting, rescue, emergency medical services, hazardous materials response, and the use of fire protection equipment and systems. They understand the principles of fire behavior, hazardous materials, and safety practices, and apply this knowledge with sound judgment in high-pressure situations.

The ideal candidate communicates clearly and effectively, works collaboratively within a team, and interacts with the public with professionalism and empathy. They take pride in maintaining operational readiness through equipment care and continuous training.

The successful candidate has completed some college coursework, holds a valid California Paramedic License, and is a Firefighter I Academy graduate.

Examples of Duties

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Example of duties:

- Responds to and performs skilled tasks at the scene of emergency calls including: fire, medical assistance, rescues, hazards identification, hazardous materials identification and spills, public assistance and service;
- Safely drives and operates vehicles, apparatus and equipment;
- Teaches fire safety, CPR and other classes and participates in public education demonstrations and activities;
- Writes reports and maintains records;
- Maintains, inspects, and repairs fire stations and fire grounds, emergency and support vehicles, apparatus, equipment, fire hydrants;
- Performs emergency medical procedures;
- Participates in daily proficiency training to develop and maintain emergency skills;
- Uses computers and portable electronic devices to perform word processing and data entry and specialized functions.
- May assume the responsibilities of a Fire Engineer when assigned and qualified.
- Performs works as a designated Disaster Service Worker as required for all public employees under California Government Code 3100-3109 during natural and manmade disasters and emergencies.
- Performs related work as assigned.

Knowledge of:

Fire department operations, such as rescue, firefighting, radio communications, Incident Command System (ICS), fire protection equipment and systems, fire behavior, hazardous materials and water systems; Federal, state, and local laws, regulations and standards; maintenance and repair of vehicles, apparatus, equipment and fire hydrants; emergency medical procedures and techniques as prescribed in the State of California and County of Marin Emergency Medical Technician and/or Paramedic curriculum; requirements and standards as defined in NFPA Standard; local geographical response factors; correct English grammar, spelling, punctuation; basic mathematics, chemistry, and physics of fire behavior and hazardous materials; safety practices and procedures; personal computer operating systems, portable electronic devices and software applications; requirements and standards as defined in the NFPA Standard 1002 preferred.

Skill & Ability To:

React quickly and calmly to fight fires and perform emergency medical techniques and procedures; perform rescues; operate, maintain, inspect and repair vehicles, apparatus, equipment, communication systems and fire hydrants; clean

and maintain fire station and grounds; conduct fire inspections and school exit drills; teach classes and participate in public education demonstrations and activities; write comprehensive reports and maintain accurate records; relate effectively to those contacted in the course of work; learn local conditions, locations and regulations; operate computers.

To view the complete job description, select the link: [Class Specifications | Firefighter Paramedic | Class Spec Details](#)

Typical Qualifications

Experience: Entry level position.

Education: Possession of a high school diploma, G.E.D. equivalency or a high school proficiency certificate.

License: Possession of a valid California Driver's License. Maintenance of a valid California driver's license is required as a condition of employment.

Certification:

- Emergency Medical Technician - Paramedic (EMT-P);
- Cardio-pulmonary Resuscitation (CPR) - current valid CPR certification
- California State Board of Fire Services Firefighter I Certification or Fire Academy Graduate
- In addition, employees in this classification must complete and maintain ACLS, PALS and PHTLS (or equivalent) prior to completion of probationary period.
- Employees must comply with requirements as outlined in County of Marin Paramedic Accreditation. Paramedic Certification is a condition of employment.

Age: Minimum: 18 years at time of appointment.

Supplemental Information



Application and Selection Procedures

Apply On-Line at: <https://www.governmentjobs.com/careers/centralmarinpolice/cortemadera>

Open Until Filled

or

Hard copy applications may be obtained from and submitted during normal business hours:

Monday – Friday, 8:00 AM - 5:00 PM by contacting:

Attn: Human Resources

Chanelle Ceralde, SHRM-SCP

300 Tamalpais Drive

Corte Madera, CA 94925

Email: cceralde@cortemadera.gov Phone: (916) 471-3110

The selection process is tentative, and applicants will be notified if changes are made. To assess applicants' possession of required qualifications, the examination process may include an oral examination, pre-examination exercises, performance examination, and/or written examination. The competitive examination process includes submittal of required application materials. A complete application package will include:

- **A completed Employment Application**
- **Responses to the Supplemental Questions**

Applicants who fail to provide all required materials by the *final filing deadline* will not be considered. Resumes, cover letters, letters of interest and other correspondence will not be accepted as a substitute for required application materials. All required application materials will be competitively evaluated. Those applicants that are determined to be the most appropriately qualified will be invited to participate further in the selection process.

EQUAL OPPORTUNITY AND REASONABLE ACCOMMODATION

The Central Marin Fire Authority (CMFA) is a drug-free workplace and an equal opportunity employer. CMFA is committed to providing access, equal opportunity, and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities. To request reasonable accommodation, contact Human Resources, at: (916) 471-3110 or cceralde@cortemadera.gov.

Employer

Central Marin Local Governments

Department

Central Marin Fire Authority

Address

342 Tamalpais Drive

Corte Madera, California, 94925

Phone

415-927-5077

Website

<https://www.governmentjobs.com/careers/centralmarinpolice/CMFA>

Firefighter Paramedic Supplemental Questionnaire

*QUESTION 1

Applicants who fail to provide all required materials by the given deadline will not be considered. Resumes, cover letters, letters of interest and other correspondence will not be accepted as a substitute for the required application materials. Supplemental question responses are an integral part of the selection process; failure to respond or provide a complete supplemental question response or responding "see resume" to a supplemental question, will eliminate you from further consideration.

I understand and will answer the following supplemental questions completely and thoroughly.

*QUESTION 2

This position requires a minimum of a High School Diploma or equivalent. Have you attached proof of education to the application?

Yes

No

*QUESTION 3

A valid Class C California Driver's License and demonstrated history of responsible driving is a minimum requirement of this position.

I possess a valid Class C California driver's license and a demonstrated history of responsible driving.

I do not possess a valid Class C California driver's license and/or a demonstrated history of responsible driving.

***QUESTION 4**

This position requires qualified candidates to possess a valid Candidate Physical Ability Test (CPAT) card issued within the last 12 months is required at time of application.

- I possess a valid CPAT test card that was issued within the last 12-months, and I have attached proof to this application.
- I am scheduled to take the CPAT, and I have attached proof of my scheduled test to this application.
- I do not possess a valid CPAT card.

***QUESTION 5**

This position requires the following valid certifications by your appointment date. Please check the boxes to indicate which certifications you currently possess and attach copies to this application.

- Paramedic (EMT-P) Certification
- CPR

***QUESTION 6**

Please indicate how many years of experience you have working as a Paramedic responding to 911-type emergency medical calls.

- No experience
- Less than 1 year experience
- Between 1 and 3 years experience
- More than 3 years experience

***QUESTION 7**

Please describe your education, training, and/or experience that demonstrates your knowledge, skill, and ability to respond to a variety of emergency incidents including fires, hazardous materials situations, and/or medical emergencies.

* Required Question